



## Health and Safety Policy for Globestock Limited

Globestock Ltd is committed to providing and maintaining a workplace which is safe, where risks to the health of its employees are minimised, and to promote good practice in health and safety management.

The Directors of Globestock have primary responsibility for ensuring the health and safety of all staff within Globestock including any visitors, contractors or any other persons onsite. The Directors of Globestock delegate this responsibility to managers and employees.

### **All employees have a responsibility to:**

- Only undertake tasks for which appropriate authorisation and/or training has been given
- Take reasonable care for their own safety and that of others who may be affected by their acts and omissions
- Use equipment, chemicals and protective devices safely
- Be aware of legal requirements and follow Globestock procedures relevant to their work
- Co-operate with their management to ensure a healthy and safe workplace
- Bring to the immediate attention of managers or Safety coordinator any safety matters of concern
- Report all accidents, incidents and workplace hazards

### **Globestock managers have a responsibility to ensure that:**

- Employees have the skills and knowledge to meet their health and safety responsibilities.
- Training, information, instruction and supervision is provided to ensure that work undertaken complies with all legal requirements, and Globestocks health and safety procedures.

- The safety of the individual is, always paramount and no one in managerial position is to permit any unsafe practice, operation or experiment
- All hazards/risks in the workplace are identified and controlled
- Suitable personal protective equipment (PPE) is supplied to staff, students and visitors if the hazard has not been controlled adequately by other means

Globestock have established safe work procedures as an extension of the Health and Safety Policy. These can be accessed by all.



All incidents involving personal injury, material loss, equipment damage or unsafe acts will be reported to and investigated by management and / or the Safety coordinator.

Comprehensive fire and emergency procedures are in place throughout the business. There will be designated Fire Marshals who will ensure the rapid and complete evacuation of the building in any emergency and monitor the condition of local escape routes and fire equipment. The fire alarm systems within the building are regularly tested and an evacuation drill is undertaken at least annually.

Globestock will provide an adequate number of suitably qualified first aiders and sufficient first aid equipment and supplies, considering where specific hazards exist.

Management will ensure that all new staff (temporary, permanent, part or full-time) undergo an induction process that includes an explanation of the Health and Safety Procedures, specific instructions such as fire precautions and evacuation procedures, the location of first aid facilities, and all safety arrangements that are relevant to the work of the new employee/visitor. All new staff will be given a copy of this Health and Safety Policy.

Globestock understands that specific safety training may be required for new and existing employees, particularly after a change in role or introduction of new procedures.

<b>Signature:</b>		<b>Signature:</b>	
<b>Name:</b>	Patrick Evans	<b>Name:</b>	Brian Cole
<b>Role:</b>	Managing Director	<b>Role:</b>	Commercial Director
<b>Date:</b>	30/06/2023	<b>Date:</b>	30/06/2023